Dr. Aristomenis Kotsakis

Dr. Aristomenis Kotsakis is the COPSOQ-Network's Established Research Member for Greece appointed by the COPSOQ-Network Steering Committee (October 2017, to date). He is the first and main research point of contact of COPSOQ-Research Network for Greece. He introduced, translated via forward / back-translation, and developed the cross-cultural adaptation methodology for the Greek version of COPSOQ-III, in close scientific collaboration with the COPSOQ Network Steering Committee (www.copsoq-network.org)., including 110 psychosocial items and 40 psychosocial dimensions (www.copsoq.gr).

He is an Adjunct Lecturer and Researcher of Operational Research & Business Intelligence appointed by the Research Committee of University of Patras,Department of Management Science and Technology. (2020-todate). His teaching responsibilities are including Stochastic Modeling, Mathematical Simulation, Games Theory and IT Labs, Risk Management & Project Risk Management(PM under Uncertainty),BI Reporting & Optimization.

He is also a post-doctoral researcher at the University of Piraeus (Department of Organizational & Business Administration) under the direct supervision of the Dean of the School of Economics, Management and International Studies. In his current post-doc research activity (2017-today) he contributes his research efforts in Organizational Fit Modeling for COPSOQ v.III (GR) driven Psychosocial Risk Management, participating in the research, design & development of advanced mathematical methodologies and statistical analysis algorithms (Research Project: COPSOQ v.III (GR),The Greek Validation Study, https://www.researchgate.net/publication/337651028_KOTSAKIS_-_BRUSSELS_2018_EMPLOYABILITY_2018_PRESENTATION_COPSOQ_2018 , https://www.researchgate.net/project/COPSOQ-III-THE-GREEK-VALIDATION-STUDY

Dr. Kotsakis holds a Ph.D. degree from the Department of Organizational & Business Administration/University of Piraeus (with a grade of "Excellent") and a Master's degree in Business Administration/University of Piraeus (with a grade of "Excellent"). He is also a Graduate of the Mathematics Department/University of Ioannina with specialization in the development of Math & Physics Methodologies for solving data analysis problems by utilizing Mathematical & Statistical Methods, including the systemic design, the quality control, the performance and the optimization of Statistical Regression Algorithms. In his Ph.D primary research study he developed and introduced a new mathematical modelling methodology under the acronym OFM-PRM (Organizational Fit modelling for Psychosocial Risk Management) which combines both JDR and COPSOQ theoretical conceptual frameworks with Non Linear Regression, Machine Learning Algorithms and Structural Equation Modelling, for increasing the statistical validity and accuracy of the Psychosocial Risk Assessment process.

He is also a Principal Consultant in large-scale projects in both Private and Public sectors. He has been awarded for his contributions in the Organizational and Operational Excellence fields, at a national and international level (Professional Systemics Conference, Vienna 2016). He is a Certified Quality Manager by European Organization for Quality & Swiss Association for Quality. He has published four (4) peer-reviewed articles in International Conferences, including the first-ever research findings and Organizational Fit Modelling for COPSOQ III diagnostic instrument in Greece (Kotsakis A. Nübling M. et.al, Brussels, 2018,https://www.researchgate.net/publication/337649839_KOTSAKIS_2018_BRUSSELS_PEER_REVIEWED_AND_ACCEPTED_ABSTRACT_Employability21_Conference_Belgium_2018) His professional experience includes a 5-years period of top-management consulting as a Senior Advisor to the Secretary General of Electronic Governance Systems and also a Special Advisor to the Secretary General of Public Revenue Greek Authorities (2011-2016). He is also a member of the Principal Teaching Staff of the National Center for Public Administration in the scientific fields of Organizational Change Management and Occupational Health & Safety (2012-to date).

He is a Topic Coordinator for the Journal FRONTIERS IN PUBLIC HEALTH Psychosocial Work Environment During the COVID-19 Pandemic | Frontiers Research Topic (frontiersin.org)

He supervised twenty one (21) academic studies on Systemic Business Analytics, Systemic management of Change,Psychosocial Risk Management and Psychosocial Risk Analytics.